



سيف وى للخدمات الهندسية ش.م.م  
Safeway Engineering Services L.L.C.

## HSES Policy

Safeway Engineering Services LLC is seriously committed to Health, Safety, Environment and Security excellence. We recognize that good HSES performance is integral to our business success and that HSES issues are equally important as any other business activity. To demonstrate this commitment, Safeway empowers all employees to ***“not start their work unless they believe it is safe to do so, and to stop the work if they believe it has become unsafe”***.

We are committed to fostering an incident-free environment through:

- Work in a healthy, safe, secure and environment friendly manner in compliance with local and other applicable HSE legislation.
- Setting HSES objectives specific to the company's scope of work and activities.
- Identify hazards via risk assessment and simulation to minimize potential risk.
- In case of incident/accident, conduct investigation to identify and analyze the root cause, including unsafe acts/conditions and utilize them to prevent recurrences.
- Encourage consultation and participation of workers and openness in sharing learning events.
- Belief that all injuries are preventable and HSES is everyone's responsibility.
- Continually improve our HSES Management System to enhance its performance.

Our HSES Policy will be reviewed, communicated, understood, implemented, and maintained at all relevant functions, areas and levels within the organization and be available to relevant interested parties as appropriate.

**Abdullah H. Al Kalbani**

General Manager

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